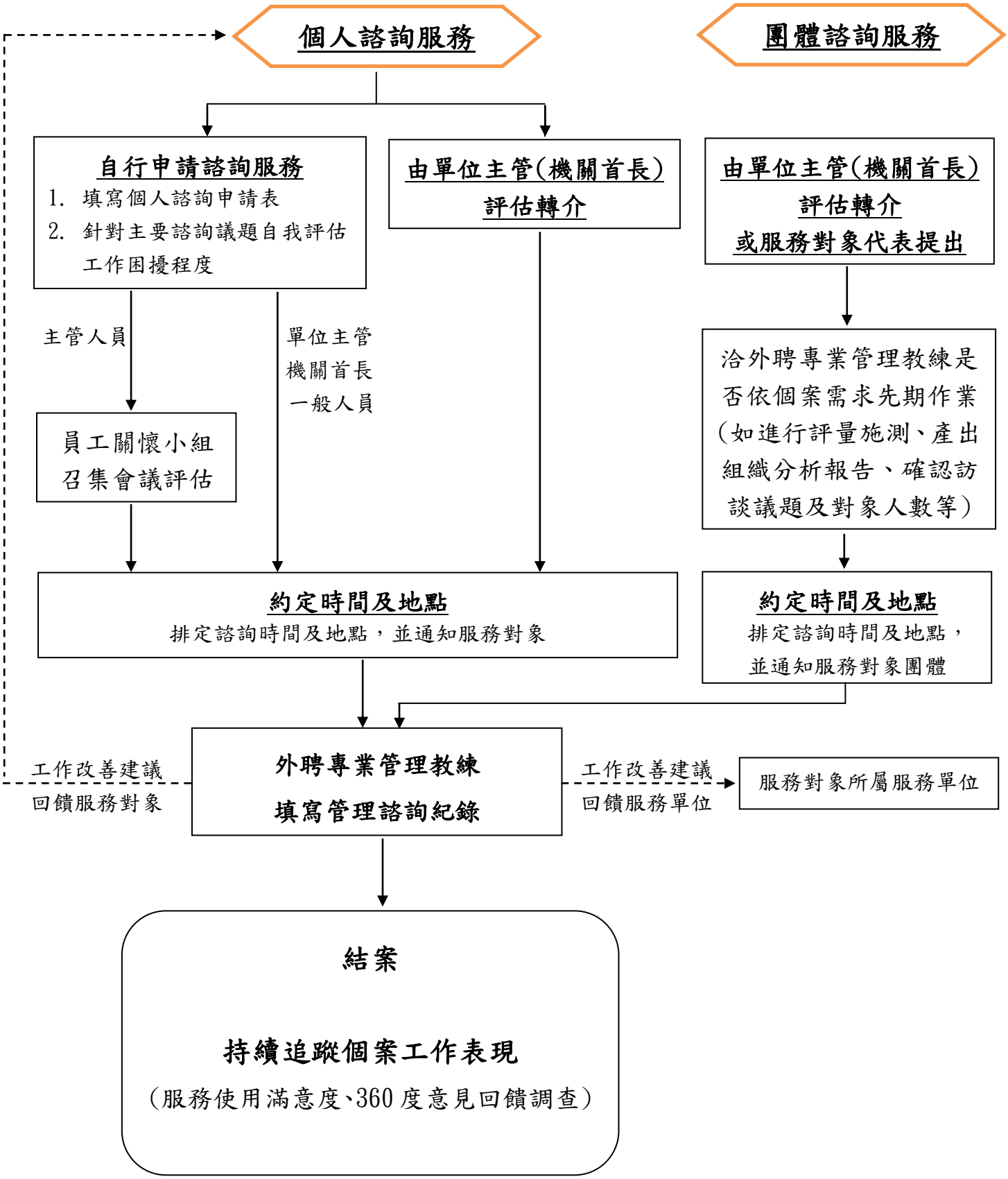嘉義市政府員工協助方案－管理諮詢服務流程圖